by OSU Career Services

Functional or transferable skills are skills that a person can use in a variety of settings. You may have used functional skills in different jobs, for classroom projects, and/or during volunteer or leadership activities. For example, you might have learned to work effectively as part of team through a class project, in your job, or in your department's club or organization.

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Employers list skills on job descriptions, and it is important that you list the skills that you have that match the job description on your résumé. Skills can be listed on your résumé in a summary or highlight of qualification section, a skills section, with your work experience, or in other sections.

Administering programs Advising people Analyzing data Appraising services Arranging social functions Assembling apparatus Auditing financial records Budgeting expenses Calculating numerical data Checking for accuracy Classifying records Coaching individuals Collecting money **Compiling statistics** Confronting other people Constructing buildings **Distributing products** Dramatizing ideas Editing publications Executing plans Expressing feelings Finding information Handling complaints Imagining new solutions Initiating talk with strangers Inspecting physical objects Interviewing people

Investigating problems Listening to others Locating lost information Managing an organization Measuring boundaries Mediating between people Meeting the public Monitoring others' progress Motivating others Negotiating contracts Operating equipment Organizing people and tasks Persuading others Planning agendas Planning groups' needs Politicking with others Predicting future trends Preparing materials Processing human interaction Programming computers Promoting events Protecting property Questioning others Reading volumes of material Recording scientific data Recruiting people for hire Repairing mechanical devices

Remembering information Rehabilitating people Repeating same procedure Researching in library **Reviewing programs** Running meetings Selling products Serving individuals Setting up demonstrations Sketching charts/diagrams Coordinating events Corresponding with others Counseling people Deciding uses of money Delegating responsibility Designing data systems Dispensing information Displaying artistic ideas Speaking in public Supervising others Teaching classes Updating files Visualizing new formats Working long hours Working with precision Writing clear reports Writing for publication